

We asked the 15 Dartmouth Students that participated in Diversity Peer Program (DPP) this past weekend

“What is one thing you learned from DPP?”

Here's what they said....

I thought a lot about some of the things that I say and how they could be perceived by others

Most important thing I learned today was that everyone comes in with their own backgrounds and circumstances, and how I approach them can have an impact.

I thought about how I could be more of an ally to communities I don't identify with

I learned a lot about catching myself - catching thoughts that might be presumptuous

I learned about my own prejudices

It's useful to have concrete techniques for respectfully handling diversity.

I learned to keep my mind open to different groups... to remember that there's a lot of different types of people out there to learn from

You never reach a point of all-knowing, we are always learning

I learned a lot more about the intersectionality of different parts of identity, and how all of them contribute to personal narratives.

What I'm taking away from this program is that I'm really glad that I got to have these conversations with so many different people. These conversations should be happening more on campus overall

I learned that it's good to ask questions, but also realized that I need to do my own research

I understood a little bit more concretely that I can't control how everyone thinks and how everyone does things, but realizing that my own hurt is worth analyzing, and knowing that there are resources on campus for people grappling with these issues.

I learned a lot about the techniques with which you can actually be an ally. These are techniques I will be using come the next time I witness an act of intolerance



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Intern Extraordinaire: Joe Ramsawak

Your OPAL Advisor Karlos Santos-Coy: Putting the “L” in OPAL



DPP participants engage in a presentation this Saturday, October 20th

As the newest member of the OPAL team, Karlos Santos-Coy (and the amazing student interns he works with) are determined to help fulfill the promise of the “L” in OPAL. With numerous Assistant Deans serving Dartmouth’s diverse identities, his role as Program Manager for Community and Leadership is focused on bringing students from all of these communities together under the umbrella of leadership programs like the Diversity Peer Program (DPP), Leadership Discovery Program (LDP), and connecting the First Generation Network with these programs as well as the numerous campus-wide programs around leadership development to help them be more successful at Dartmouth.

DPP

Every term, OPAL conducts a DPP retreat as an opportunity for students to meaningfully engage one another in intentional conversations around the complex issues of identity and how they intersect in one’s daily life. Students who have participated in DPP have expressed an increased self-awareness, a unique bond with other participants, and a commitment to activism. The Fall Term DPP was on Saturday, Oct. 20 and information on the Winter Term DPP will be in the December newsletter.

LDP

The LDP is now in its twenty-second year and takes place during the Spring Term. The LDP educates and prepares Dartmouth students to become effective leaders and group members. The Leadership Discovery Program focuses on helping students to explore relationship-centered, ethical leadership. More information will be available during Winter Term.

OTHER PROGRAMS

Lastly, Karlos feels most passionately about the numerous other opportunities already happening in OPAL and through other campus partners for students to develop their leadership skills. Whether it’s improving your time management, event planning, facilitation skills, mentoring or how to lead a small group of people in changing the world for the better, Karlos and the OPAL team are here to support and assist you in growing your Leadership “tool-kit”.

For more information on these programs, volunteer opportunities or to chat over coffee, email Karlos at Karlos.A.Santos-Coy@dartmouth.edu.

Office of Dartmouth’s *Pluralism & Leadership*

THE OPAL ADVISORS AND DIRECTORS

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Karlos Santos Coy	<i>Leadership and Community Coordinator</i>
Steve Silver	<i>International Student Program Director</i>
Molly Springer	<i>Native American Program Director</i>

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Jeanne Briand	<i>Assistant to Asian, ISP & LGBT programs</i>
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Karen Tucker	<i>Assistant to CWG and OBSA</i>

THE NEWSLETTER

Erin Klein '13	<i>Editor & Communications Intern</i>
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OPAL moving to temporary location as Collis Renovates

Collis renovations will be starting at the end of the term. OPAL will be relocating to a temporary home in Robinson Hall during this time. Though there are many details to finalize, our temporary space provides lounge space for the NAP as well as easy access to all of our friends in Outdoor Programs and resource rooms. We plan to celebrate in January with an Open House. Interested in joining us? Please let me know and feel free to send your questions or concerns to Alysson.m.satterlund@dartmouth.edu.

OPAL sends students to conference on Palestine

OPAL enabled four students, Ashley Afranie-Sakyi '13, Melissa Centeno '13, Hannah Giorgis '13, and Nastassja Schmiedt '15 to attend the Russell Tribunal on Palestine's final conference weekend, held in New York City. The tribunal shed light on various human rights injustices occurring in Palestine and weighed in on the United States' complicity in the matters, along the way featuring commentary about the prison-industrial complex, inter-community coalition building, and our responsibility to one another as citizens of the same planet. The opening ceremony featured slam poetry, musical performances, and words from several revolutionary figures. Womanist author Alice Walker urged those in attendance to set sights higher than co-existence and strive for community, and prison abolitionist Angela Davis spoke to the meaning of genuine solidarity, drawing on her own experiences in Palestine to illustrate the ways in which marginalized communities are intertwined. The tribunal was a rejuvenating reminder of the progress that can be made through committed community-based activism, as well as a call to action to hold responsible parties accountable for the damage they enact.

The Inside Scoop on the ICC

The Inter-Community Council (I-CC) is an independent council of students who work together to promote the "I-CC values." The council is directed by Adrian Ferrari '14 and Elise Smith '13 and composed of liaisons from 14 groups of students who come together to create a microcosm of the overall Dartmouth community. The communities represented include: African/African American, Athletic, Pan-Asian, Latino/a, Native American, International, LGBTQA, Women's, Men's, Greek Lettered, Multi-faith, Socioeconomic Class/Status, Accessibility, and Sustainability. This list does not exhaust the breath of Dartmouth's community; however, the I-CC strives to include new student communities each year.

The I-CC provides space for many communities at Dartmouth to communicate and share ideas, goals, needs, and concerns from their own community with a cross-section of campus. As a result, the I-CC helps to build organizational and individual connections which produce an extensive support network of understanding throughout the Dartmouth community. Through the open flow of communication, the I-CC works to produce programs and projects which reflect this collaborative work and thus positively impact the Dartmouth community. The I-CC actively works to represent and advocate for the interests of traditionally underrepresented groups at Dartmouth to the administration, the alumni of the College, and other outside groups in order to help ensure that the Dartmouth community is a healthy, nurturing environment for all.

Dartmouth women celebrate at the "Proud to be a Woman Dinner"

The 9th termly Proud to be a Woman Dinner – organized by Link Up – was this Wednesday, October 17th. More than 130 undergraduates, faculty and staff members attended the celebration, which was catered by the Hannover Inn. Susan Brison, Professor of Philosophy, spoke about her experience with sexual assault and how arts and music have empowered her. Her speech ended with a performance of "Ella's Song", on which the Dartmouth Rockapellas accompanied Professor Brison.

Many students expressed positive feedback, both towards Professor Brison's speech as well as the table discussions throughout the evening. Facilitated table discussions are meant to provide an atmosphere of empowerment and inclusivity by bringing a diverse cross-section of Dartmouth women together to find points of parity between themselves and others that they might not have felt before that night. Link Up is looking forward to the next Proud to be a Woman Dinner this coming winter. In the meantime, if you're interested in getting more involved in Link Up, the organization meets every Sunday night at 8 pm in Collis 212.

The event was made possible through generous donations from the CWG, the WGST department, and the Rockefeller Center.

International Student Program Director Steve Silver reflects on I2P2



Georgi Klissurski '14 speaking at the October 7th I2P2 event

Organized by International Student Programs-OPAL intern Wajahat Kiani '14 and MIR International Residence Program Coordinator Rishika De, the first I2P2 of the 12-13 academic year was held in McCulloch International Residence (MIR) on Sunday, September 23 at 7:00pm. What is I2P2? International Issues, Personal Perspectives is a venue and a vehicle for international students to share aspects of their home country/regional cultures and backgrounds with other Dartmouth students, faculty, and staff. This is a program where international students get to tell their personal stories, their "perspectives." Through sharing their experience growing up in diverse places, the Dartmouth community is allowed to immerse themselves into a deeper cross-cultural understanding and the opportunity to engage in a healthy learning space about perspectives different than our own.

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The first speaker of the term, Abderahmane "Abdi" Sow '15, is from France and Senegal. He spoke with candor and sincerity about the challenges of the integration of his Senegalese and French cultural roots. Living in France until the age of 14, Abdi made visits to his parents' ancestral village in rural Senegal every summer. He attended secondary school in both Senegal and South Africa. Throughout life in France, Senegal, South Africa, and now Dartmouth (and the U.S. in general), Abdi demonstrates a mature, thoughtful approach questioning who he is, where he fits into this world, and where he might best contribute to greater society. His "heavy" French accent initially set him apart as different in Senegal. Two years at the African Leadership Academy in South Africa helped him develop his pride and patriotism for Senegal. Thus far at Dartmouth, Abdi is experiencing a broader level of pan-African pride and spirit as well as a reinforcement of the power and beauty of his French and Senegalese roots.

Fourteen students from four continents attended his talk, shared dessert, and most importantly, engaged in a good discussion with Abdi and each other on shared values, intercultural communication, and the balance we all strive to achieve when living in another country and experiencing full-time a culture different from our own. As a parent, personally, I found one take home particularly comforting- Abdi and several of his peers verified that the lessons learned from their parents play an important role in helping them to develop, shape their opinions and views, and to accept who they are and what they have to give to others.

Georgi Klissurki '14 also shared his experiences growing up in Bulgaria with the I2P2 audience at the October 7th event. Look out for more I2P2 events on Sunday nights or feel free to drop into MIR to engage in one of our discussions!

DAO and La Alianza host Cosmic Bowling

Last Friday night, members of the Dartmouth Asian Organization (DAO), La Alianza Latina, and other interested students gathered for Cosmic Bowling Night. The event brought the two distinct cultural groups together for a night filled with great conversation, cross-cultural interactions, strikes, and of course, gutter-balls. Cosmic Bowling Night is a great example of how different groups at Dartmouth can come together and connect, appreciating and accepting other cultures while having a blast!

Cherríe Moraga visit

Chicana feminist writer and activist Cherríe Moraga shared with students and faculty Monday afternoon excerpts from her *Xicana Codex of Consciousness: Writings, 2000-2010*. Moraga, who spoke of the ways in which her sometimes tenuous connections to her indigenous heritage have resisted Western epistemologies, also showed clips of *New Fire*, her newest play.

Looking Ahead: Upcoming Events

The CWG's Men's Project Homecoming and White Ribbon Campaign October 21-27th.

During the homecoming football game the CWG Men's Project will be distributing white ribbons as well as promotional footballs. Look for our booth near the reception stand and take the pledge to end violence against women and girls.

The Men's Project will be distributing white ribbons to ask men to take a stand against violence towards women and girls. Read here the 6 Things Men can do to TAKE A STAND against Sexual Assault and Harassment:

1. BELIEVE This issue is real. Believe survivors' experiences. Your support will make a difference. Tell them 'it's not your fault'. No one asks for or deserves to be sexually assaulted or harassed.

2. TRUST YOUR GUT Don't walk on by if you witness harassment or an assault on the street or anywhere: assess the risk, then intervene and confront or defuse the situation. If you need to, ask for help. Call 911.

3. OFFER SUPPORT Ask if you can help people who have experienced violence and connect them to support services Help the organizations that support survivors of violence. Contact Assaulted Women's Helpline for resources and support at 1.866.863.0511 or visit www.awhl.org.

4. IT STARTS WITH YOU Lead by example. Question your own attitudes and behaviours and how they may disrespect or harm women. Sexist language and street harassment all contribute to a culture of violence.

5. IT STAYS WITH HIM Be a role model. Talk to your family, friends and co-workers about the roles they can play in ending violence against women Challenge men and young men in your life to make a difference!

6. LEARN MORE. GET INVOLVED We have all the resources you need to get involved and make a difference.

For more information [blitz men-project@dartmouth.edu](mailto:blitz_men-project@dartmouth.edu)

Monday 11/5

PAC to host "The Arts in Asian America" Dinner

On Monday, November 5th, the Pan Asian Community will be hosting this term's Community Dinner. The theme will be "The Arts in Asian America" to accompany the college-wide promotion of "The Year of the Arts." We will be exploring how Asian-American identity affects artistic communities and expression. The dinner will include speakers, intimate table discussions, multimedia clips, and performances from groups such as Taal, Vandana, and Raaz, just to name a few. The event will be held in Collis Commonground from 6pm to 8pm.

Tuesday, 10/23

MAJOR PLANNING for 2015s With Dean Chu

7pm-8pm in Carpenter 201C

Join Dean Chu to discuss Major Planning: Are you undecided? Do you have a major in mind? What are the steps and what is the timeline? What is a major card? After a brief presentation, the floor is open to you for your questions! Please join us for this session.

Declaring your major is right around the corner...

Sponsored by the Undergraduate Deans Office and The Office of Pluralism and Leadership / Pan Asian Council

Monday 10/22

Women's Forum and Athletics host Cindy Pierce 6 pm at C&G (across from Collis)

Come listen, ask questions, and learn from Cindy Pierce, college speaker and comic story teller. She will be speaking about her road to feminism and her identification as an athlete. Come explore how different aspects of your identity can intersect with your identity as a woman.

The creator of the hit *Finding the Doorbell*

Cindy Pierce

Mother, Innkeeper, Comic



Beyond My Major: Conversation about Careers with BADA Alums

*Thursday, 10/25 from 5:00pm - 7:30pm
Cutter Shabazz Hall*

BADA Reunion co-chair Michelle Duster '85 has been working hard on organizing a CAREER EVENT that will help provide inspiration and information to current students about career opportunities and the preparation needed to pursue their interests.

Bridge the gap between theory and the "real world." A group of Black Alumni from a wide variety of careers will share their career paths from their choice of majors, graduate degrees, internships, and career changes. Learn about the tools and opportunities that are available to you from the alums, Career Services, OPAL and OBSA. Practice your 30 second verbal summary of your career goal, bring your resumes for review and gain tips for interviewing, networking organizations, databases and social networking tools. Come armed with questions and learn how to follow your interests into a career.

DAPAAA Hanover Homecoming Mixer

*Saturday, 10/27 from 4:30 to 6:30
EBA's (back room)*

Start your Saturday evening off the right way with pizza, appetizers, and good company at EBAs! This is an opportunity to mingle with other alumni as well as faculty, staff, and students! All are welcome.

Hosted by: Dartmouth Asian Pacific American Alumni Association (DAPAAA) and Office of Institutional Diversity & Equity (IDE).

RSVP requested. Email justin.k.kim@dartmouth.edu by Wed, October 24th. If you're unable to RSVP, please still feel free to join!

40th Anniversary Celebration of the Black Alumni of Dartmouth Association

Please join us for a fun filled weekend as we celebrate the 40th Anniversary of the Black Alumni of Dartmouth Association!! Come back to Hanover to reconnect and celebrate beginning on Thursday, October 25 through Sunday. It's been 40 years of fortitude and we are still climbing higher!



Forty Years of Fortitude - Strong and Still Climbing

The Black Underground Theater Association presents "Talk: Tunes & Thoughts" A NIGHT WITH THE UNDERGROUND

October 24th, 8 PM in Collis Common Ground

Featuring: Thierno Barry, Joshua Echebiri, Kripa Dongol, Calandra Jones, Bennie Niles, Matthew Norwood, Dean Mosley on the drums and Many More.

Directed by Olivia Scott & Jelisa Grant with Musical Direction by Nathaniel Graves and Poetry Selected by Teninlanimi Ayo-Ariyo.

Semiformal/Black Tie attire is requested
Hor D'Oeuvres, Wine +21, ID's please

Questions? Contact Black.Underground@Dartmouth.edu

Stonewall Lecture with Dean Spade: Critical Trans Politics and the Limits of Law

Tuesday, October 30th at 4:15 PM in Carpenter 13

Dean Spade, a lawyer, civil rights activist, writer, and Associate Professor of Law at Seattle University School of Law, will deliver the Thirteenth Annual Stonewall Lecture. Spade will also conduct a lunchtime seminar on October 30, 2012, open to Dartmouth faculty, and to undergraduate and graduate students. Space is limited and a reservation is required; to attend, RSVP to the Women's and Gender Studies Program at wgstp@dartmouth.edu.

Words with this Week's OPAL Intern Extraordinaire

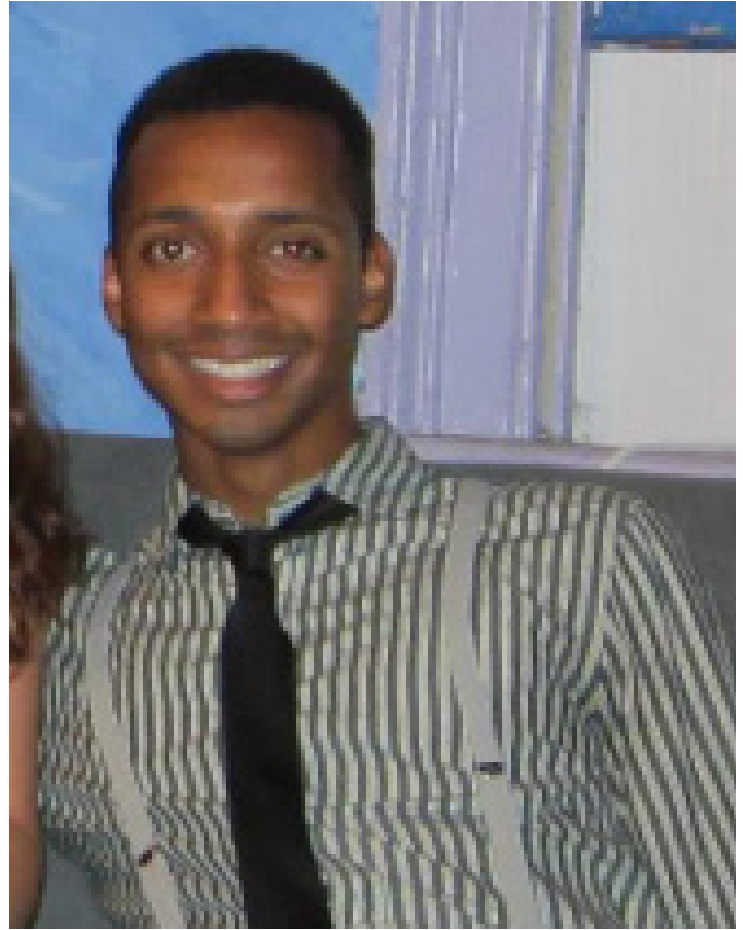
Name: Joe Ramsawak

Year: '14

Hometown: White Plains, NY

Major: Psychology

Role in OPAL: LDP (Leadership Discovery Program) Intern



1. **The inside scoop: What's your favorite campus secret?**

Favorite study spot has to be One Wheelock. It's one of those places that's really comfortable at all times of day. The lighting is so much softer than it is on FFB, and there are always some mellow, smooth tunes playing. I'll settle in there after my 9L, or late in the evening, and just let the good vibes wash over me as I get through my reading.

2. **Who is your favorite class or faculty/staff member and why?**

My favorite class at Dartmouth was Tibetan Buddhism from last winter. The professor (Nancy Lin) did a fantastic job of separating the myths surrounding Buddhism from the realities of the religion, and I learned a lot about a culture I never really considered before.

3. **What has been a formative Dartmouth Experience for you?**

DPP! When I participated in the program in my freshman spring, I didn't know that it'd be one of the highlights of my Dartmouth career. I know--shamelessly plugging for OPAL programming in the OPAL newsletter--but it's one of the programs on campus where meaningful conversations are done really well.

4. **What advice do you have to '16s?**

The best advice comes in the simplest phrases: Don't take life too seriously. Live well. Do the things that make you happy. Meet people with a different point of view. Remember that everything will work out.

5. **What's your role in OPAL? What drives you to do the work you do?**

I'm a student intern charged with putting together this year's Leadership Discovery Program, the goal of which is to foster ethical leadership skills in first year students. I think I'm most driven by my belief that life is collaborative, and thus necessitates that we are able to understand and work together with people from a variety of experiences. With all the different people that end up here, Dartmouth becomes the perfect place to engage with each other and start building those skills and bridges across cultures.

Interested in learning more or want to see your content included in the next newsletter?
Blitz.Pluralism.and.Leadership.Office@dartmouth.edu or erin.e.klein.13@dartmouth.edu